

INDUSTRIAL SAFETY AND OCCUPATIONAL HEALTH POLICY

ECO ORO MINERALS CORP's policy is to preserve the safety and health of its employees, contractors, customers and neighbours. We will take all measures to prevent accidents, injuries and illness that result from working for the company, at any level of the organization.

In order to comply with this policy, **ECO ORO MINERALS CORP** agrees to:

- Identify the dangers and continually evaluate and control the risks involved in its operations.
- Comply with Colombian laws and with the rules of the company's HR department and responsibly administer its own standards and/or international laws (where there is no Colombian regulation in place).
- Enforce all Colombian laws and regulations on occupational health and safety for all contractors and visitors, as well as maintaining international standards.
- Establish procedures, standards and practices to provide training, and manage its operations so that workers, property, local communities and the environment are protected.
- Provide the human and financial resources required to plan and implement all relevant activities in the development of the H&S management system.
- Establish policies that ensure the development and constant improvement of performance in industrial safety and occupational health for employees, contractors, suppliers and visitors.
- Respond quickly, effectively and attentively to emergencies or accidents in the workplace, and in accordance with industry organizations and authorized government agencies.
- Educate, train and generate awareness among all employees and contractors on individual responsibility for occupational health and safety.

It is agreed that all employees assume responsibility for industrial safety and occupational health, and, understand and abide by the content and spirit that the **ECO ORO MINERALS CORP** policy promotes.

DAVID HEUGH
Legal Representative
COO

DARWIN SASTOQUE
Manager, H&S